

Policy Number W001
WORK HEALTH & SAFETY POLICY

OUR VISION

To foster a workplace culture throughout the Pinjarra Harness Racing Club where safety is considered a core value, where safe behaviour is encouraged and respected, and continual improvement is considered to be part of normal business practice.

OUR GOAL

To eliminate the occurrence of injuries and ill-health through the provision of a safe working environment that does not compromise the safety of race club staff, volunteers, trainers, drivers, stablehands and associated industry stakeholders who frequent our racecourse facility. This is in addition to ensuring that health and safety is proactively managed in relation to all activities undertaken on race club property.

This goal will be realised through:

- ✓ Ensuring the management of work, health and safety issues is considered as an integral part of the way we do business.
- ✓ Encouraging appropriate consultation with all relevant stakeholders on health and safety policies and standards, and ensuring that these are communicated, understood and complied with at all times.
- ✓ Establishing appropriate health and safety objectives and targets and monitoring these targets to identify opportunities for improvement within the race club's occupational health and safety management system.
- ✓ Implementing a risk management process which seeks to identify, assess, monitor and control risks and hazards that are present at the racecourse.

- ✓ Maintaining a program of education and training to enhance the skill levels and safety awareness of club staff and volunteers.
 - ✓ Complying with all applicable work, health and safety laws, regulations, statutory obligations, RWWA and racing industry standards.
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Dale Putland

Signature

Dale Putland

Name

General Manager

Position

28 August 2026

Date