

Policy Number D003

Disciplinary

Acting in a manner prejudicial to the Club

1. A member or patron shall not act in a disorderly manner, or any other manner prejudicial to discipline of the Pinjarra Harness Racing Club Inc
2. A member or patron shall not act in a manner that is likely to bring discredit on the Club, or in a manner that is unbecoming of a member or patron of the Club as the case may be.

Behaviour towards other members, patrons or the Club itself

A member or patron shall not

- a) Be insubordinate in any way
- b) Use oppressive or tyrannical conduct towards another member, patron or employee
- c) Use obscene, abusive or insulting language towards any other member, patron or the Club itself including employees
- d) Wilfully or negligently make any false complaint or statement against a member, patron or the Club itself including employee's
- e) Assault or threaten a member, patron or employee
- f) Withhold any complaint against a member, patron or employee
- g) Cause or attempt to cause disaffection amongst members and patrons against the Club and its employee's

Investigation into acts against discipline

1. Where an allegation that a member patron or employee has committed an offence against the discipline of the Club, the Chair shall cause an investigation to be made by the Disciplinary Committee
2. The Committee will conduct a thorough investigation and on completion make their report and suggested penalty to the Chair.
3. Depending on the severity of the complaint or if the matter is being proceeded by a civil or criminal action the following may apply when the latter has been dealt through the courts
 - a. Immediate dismissal as a member or employee
 - b. If a patron, he or she will be expelled from all Club and training facilities
 - c. If a trainer,
 - i. Expelled from the Club for life

- ii. Expelled from all Club training and function facilities for a period not less than 3 months
- d. Ban from attending meetings including functions for a period to reflect on the severity of the breach
- e. Fined or cautioned
- f. If the matter has been dealt by the courts or RWWA the Committee may recommend that the penalty handed down by that jurisdiction may suffice



Signature

General Manager
Position

Dale Putland
Name

21 March 2024
Date